



Apprenticeships offer the chance to **earn a wage whilst learning**. An apprenticeship combines practical training in a job alongside study. You will mainly train in the workplace but may also attend college or a specialist training provider as part of your apprenticeship standard. As an apprentice you will be employed from day one, in a job aligned to your study.

Apprentices are entitled to the apprentice rate if they're either:

- aged under 19
- aged 19 or over and in the first year of their apprenticeship

The current apprentice rate is £3.90 per hour, it should be noted that many employers pay above this hourly rate.

Further details about the national minimum hourly rate and the national living wage can be found at https://www.gov.uk/national-minimum-wage-rates.

Apprenticeships are now available in most industry sectors:

- Agriculture, Horticulture, Environmental and Animal care including land-based industries.
- Beauty and Wellbeing, Sports and Fitness.
- Creative, Arts, Media and Publishing.
- Digital, Business and IT, Finance, Administration and Law.
- Construction, Planning and The Built Environment.
- Education & Training.
- Engineering, Electrical & Manufacturing Technologies and Logistics.
- Health, Public Services and Care.
- Science, research and development.
- Energy, Marine, Vehicles and Transport.
- Hospitality, Leisure, Travel & Tourism.
- Customer Service, Retail and Commercial Enterprise.
- Charity and Volunteering.

Further details of all the apprenticeships offered in these industries can be found at

http://www.apprenticeshipguide.co.uk/apprenticeship-by-industry-sector/

www.gov.uk/topic/further-education-skills/apprenticeships#types-of-apprenticeships

Levels of apprenticeships:

Apprenticeship Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grades A* to C or 9 – 4
Advanced	3	A level passes / Level 3 Diploma / International Baccalaureate / T Level
Higher	4,5,6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or master's degree

Apprenticeships can take 1 to 5 years to complete depending on their level.

Entry requirements vary, but for Intermediate and Advanced Apprenticeships **most employers look for GCSE grades 4 to 9** in at least English, maths and, for some jobs, a science or a technology subject. Many employers expect applicants to be able to demonstrate a basic level of ICT skills. For Higher and Degree Apprenticeships **most employers look for A levels or equivalent qualifications (BTEC Level 3 Extended Diploma and/or Foundation Degree, HNC, HND).** It is important to look at each apprenticeship's entry requirements.

You will need to be well prepared for an apprenticeship. You should do some research on the industries of interest and the company or companies offering apprenticeships; look at the different roles on offer and think about which one(s) interest you the most. Remember you will be competing against other people for the apprenticeship and knowing why you want the job and how your skills link to that type of apprenticeship will be important. Ideally you should also try and do some work experience or take part in something that allows you to demonstrate you have the skills for that job (for example being the finance director for your Year 11 business enterprise challenge or being the team leader on your Duke of Edinburgh Expedition). Doing some preparation will help you confirm your interest in the apprenticeship area and prepare you for when you get invited for an interview.

For more information on what apprenticeships are all about go to:

- https://www.apprenticeships.gov.uk/
- http://www.apprenticeshipguide.co.uk/
- https://www.ratemyapprenticeship.co.uk/
- https://careermap.co.uk/

How to find an apprenticeship Option 1:

To look for national and local apprenticeship vacancies go to the apprenticeship website:

• www.gov.uk/apply-apprenticeship

Most employers are now encouraged to advertise their apprenticeship vacancies on this Government site but not all do. Your local Jobcentre may also have details of apprenticeships in the local area or listings of companies willing to take on apprentices.

An alternative site to try would be:

https://www.getmyfirstjob.co.uk/

This site offers apprenticeship and traineeship matching with employers and some education establishments.

How to find an apprenticeship Option 2:

Get in touch with your local and national training providers, colleges and employers that offer apprenticeship opportunities.

Remember that with some of the training providers and colleges, you will be required to find your own employer. Be sure to ask how the training provider or college will work with you and support you in finding an employer.

Training Providers providing apprenticeships:

Company	For further information on apprenticeship opportunities contact:
Paragon Skills	Website: www.paragonskills.co.uk/young-people/home-page
Apprenticeships offered:	Freephone: 0800 783 2545
Business & Admin, Health & Social	·
Care, Childcare, Customer Service,	
Hairdressing and Beauty, Hospitality &	
Catering, Motor, Retail, Warehousing	
and Storage, Boatbuilding & Marine	
Engineering.	
MIT Training	Website: https://mitskills.com
Apprenticeships offered:	Tel: 08454 309009
Business Admin and Improvement,	
Teaching & Learning, Logistics, Early	Surrey- based provider
Years and Adult care, Sports Coaching,	
Hair, Motor Vehicle, Construction,	
Manufacturing & Engineering,	
Railways, and Hospitality.	
PETA Training	Website: www.peta.co.uk
Apprenticeships offered:	Tel: 023 9253 8700
Business (Portsmouth), Engineering	
(Havant) and ICT (Cosham site).	
Catch 22	Website:
Apprenticeships offered:	https://www.catch-22.org.uk/offers/apprenticeships/
Business Admin, Customer Service,	Tel: 023 9286 1228
Team Leading, Operations Mgmt, Sales,	
IT User, Housing & Property Mgmt.	
Aim Apprenticeships	Website: https://www.theaimgroup.co.uk/apprenticeship-
Apprenticeships offered:	industries
Business Admin & Law, Accountancy &	Tel: 01245 392075
Finance, Education and Training,	
Engineering & Manufacturing	
Technologies, Hair & Beauty,	
Hospitality, Leisure Travel & Tourism,	
Information & Communication	
Technology, Health, Public Services &	
Care.	Websites http://www.fatetraining.co.uk/
FNTC Training and Consultancy	Website: http://www.fntctraining.co.uk/
Apprenticeships offered:	Tel: 02380 866664
Childcare, Digital Marketing, Human	
Resources, Event Management,	

Accountancy, Management, Business,	
Education and Training.	Maksita, http://www.faranart.co.uk/
Fareport	Website: http://www.fareport.co.uk/
Apprenticeships offered:	Tel: 01329 825805
Retail, Health and Social Care, Business	
and Mgmt, Education and Training,	
Hair, Warehousing and Logistics.	
Smart Training and Recruitment	Website: <u>www.smarttar.co.uk</u>
Apprenticeships offered:	Tel: 0330 088 0888
Business Admin, HR & Payroll, Team	
Leading and Management, Health and	
Social Care, Hospitality, Customer	
Services, Retail, Warehousing and IT.	
HTP Training	Website: www.htptraining.com
Apprenticeships offered:	
Portsmouth: Business Admin, Cleaning	Portsmouth Base Tel: 023 9237 4752
Services, Customer Service, Health &	IOW Base Tel: 01983 533926
Social Care, Hospitality, Professional	
Cookery and Retail.	
Isle of Wight: The above and, Childcare,	
Fitness Instructing and Nail Tech.	
Haddon Training	Website: www.haddontraining.co.uk
Apprenticeships offered: Animal Care,	Tel: 01672 519977
Show jumping, Dressage, Equine	16 61672 515577
Care Learning Centre	Website: www.carelearningcentre.co.uk
Apprenticeships and Traineeships	Tel: 01983 533993
offered: Health and Social Care,	101.01303 333333
Customer Service and Business Admin.	
WEBS Furniture Training	Website: http://www.webstraining.com/
Apprenticeships offered:	Tel: 0115 967 7771
Furniture Upholstery, Sewing, Wood	101.0113 307 7771
Machining, Cabinet Making, Frame	
Making, Polishing, Component	
Manufacturing, Restoration/Finishing,	
Timber Merchants, Installations and	
Supervision.	Malachan Ilfabina atua ining an uli
Lifetime Training Academy	Website: www.lifetimetraining.co.uk
Apprenticeships offered:	Tel: 0333 0143669
Clinical Health, Business & Mgmt,	
Childcare and Teaching, Clinical Health,	
Fitness, Health & Social Care,	
Hospitality and Retail.	
Skillnet	Website: <u>www.skillnet.org.uk</u>
Apprenticeships offered:	
Automotive, Business Admin, Team	
Leading & Mgmt, Sales and Customer	
Service.	
REMIT	Website: https://remit.co.uk
Apprenticeships offered:	Tel: 0115 975 9550
Automotive, Business, Food	
Manufacturing Core Heavitelity	
Manufacturing, Care, Hospitality,	

CILEx Law School	Website:
Apprenticeships Offered:	http://www.cilexlawschool.ac.uk/Apprenticeship programmes
Business Admin, Paralegal, Chartered	
Legal Exec (Level 6), Solicitor (Level 7)	
Showcase Training Ltd	Website: https://showcasetraining.co.uk/
Apprenticeships Offered: Childcare	
Traineeships offered BUT currently	
only open to 19 to 24-year olds due to	
funding.	

Colleges providing apprenticeships:

Company	For further information on apprenticeship opportunities contact:
Highbury College	Website: www.highbury.ac.uk/apprenticeship
Apprenticeships offered:	Tel: 023 9238 3131
Admin & Financial Services, Animal Care,	
Automotive, Beauty, Business, Catering, Early	
Years, Computing, Construction & Built	
Environment, Engineering, Floristry, Hairdressing,	
Health & Social Care, Legal, Leisure, Travel &	
Tourism, Retail and Science.	
Fareham College	Website:
Apprenticeships offered:	https://www.fareham.ac.uk/apprenticeships/
Accounting, Automotive, Beauty, Business Admin,	Tel: 01329 815200
Carpentry, Customer Service, Childcare,	
Construction, Engineering, Equine, Hair and	
Beauty, Health and Early Years, Horticulture,	
Motor Industry.	
Chichester College	Website: https://chichester.ac.uk/apprenticeships
Apprenticeships offered:	Tel: 01243 786321
Agriculture, Business & Management, Catering &	
Hospitality, Construction, Creative, Equine, Hair &	
Beauty, Engineering, Health & Social Care & Early	
Years, Horticulture and Motor Industry.	
Portsmouth College	Website: https://www.portsmouth-
Apprenticeships offered:	college.ac.uk/apprenticeships
Accounting (AAT), Business Admin, Customer	Tel: 023 9234 4347
Service, Digital Marketing, Early Years,	
Hairdressing and Barbering, Leadership and	
Management, Supporting Teaching and Learning,	
Supporting the Delivery of PE & School Sport.	
Havant and South Downs College	Website: https://www.hsdc.ac.uk/study-with-
Apprenticeships offered:	<u>us/apprenticeships/</u>
Accounting, Adult Health Care, Business & Admin,	Tel: 023 9279 7979
Customer Service, Early years, Engineering,	
Graphic Design, Hairdressing, Hospitality &	
Catering, Marketing, Motor Vehicle, Sciences,	
Team Leadership & management, Travel &	
Tourism and Warehousing.	

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Eastleigh College	Website: www.eastleigh.ac.uk/student-
Apprenticeships offered:	support/apprenticeships
Multiple apprenticeship opportunities please refer	T-I, 022 0004 1405
to their website.	Tel: 023 8091 1195
Sparsholt College	Website:
Apprenticeships offered:	https://www.sparsholt.ac.uk/apprenticeships/
Agriculture, Animal and Zoo Management,	T 04060 776444
Arboriculture, Forestry & Woodland Management	Tel: 01962 776441
Business, Conservation, Countryside and the	
Environment, Digital Learning Design, Equine	
Studies, Game and Wildlife Management,	
Horticulture, Motor Vehicle and Veterinary	
Nursing.	AM-L-9-
City College Southampton	Website:
Apprenticeships offered:	www.southampton-city.ac.uk/apprenticeships/
Business, Finance, IT and Administration, Care,	T-1 022 0040 4040
Construction, Engineering, Marine, Motor Vehicle	Tel: 023 8048 4848
and Service Industries.	AA/-L-11-
Brockenhurst College	Website:
Apprenticeships offered:	https://www.brock.ac.uk/apprenticeships/
Construction, Marine, Customer Service &	T-1, 04500 C25500
Business Admin, Hospitality & Catering,	Tel: 01590 625589
Management and Retail.	NA/- In a through the state of a control
Totton College	Website: <u>www.totton.ac.uk</u>
Apprenticeships offered:	Tel: 023 8087 4874
Beauty, Business, Customer Service, IT, Health and Social Care, Hairdressing, Leadership & Mgmt,	161. 023 8087 4874
Logistics, Motor Vehicle Maintenance and	
Warehousing.	
Basingstoke College of Technology	Website: https://www.bcot.ac.uk/apprenticeships/
Apprenticeships offered: Accountancy, Barbering,	Website. https://www.bebt.ac.uk/apprenticeships/
Beauty, Business Admin, Carpentry & Joinery,	Tel: 01256 306237
Childcare, Clinical Healthcare Support,	
Construction & The Built Environment, Creative &	
Digital Media, Customer Services, Electrical	
Installation, Engineering, Food & Beverage	
Service, Food Cooking & Production, Hairdressing,	
Hospitality Services, Hospitality Supervision &	
Leadership, Interior Systems, IT, Software, Web &	
Telecoms Professional, Light Vehicle Maintenance	
& Repair, Maintenance Operations, Management,	
Painting & Decorating, Plumbing, Procurement,	
Professional Cookery, Sales & Telesales,	
Supporting Teaching & Learning in Schools, Team	
Leading , Warehousing and Storage & Logistics.	
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Hospitality, Travel and Tourism (Outdoor):

Company	For further information on apprenticeship opportunities contact:
HIT (Hospitality Industry Training)	Website: https://hittraining.co.uk
Apprenticeships offered:	
Hotel & Catering	Tel: 0800 093 5892
Bar Staff, Barista, Brewer, Business Admin,	
Chef, Cleaner, Customer Service, Hospitality,	
Housekeeping, Porter, Receptionist, Team	
Leading and Waiting Staff, Retail, Event	
Assistant, Cleaning and Support Services.	
PGL – Outdoor Industry Apprenticeships	Website: https://www.pgl.co.uk/en-gb/about-us/jobs-
Apprenticeships offered:	at-pgl/more-pgl/apprenticeships
Activity Leadership	
Outdoor activity instructor	Tel: 0333 321 2123
Hospitality & Catering	
Catering assistant	
Management	
Catering, Retail	
Marriott	Website: www.marriott.com/careers
Apprenticeships offered:	
Hospitality & Catering	Contact company directly via the website.
Bar Staff, Barista, Chef, Cleaner, Housekeeping,	
Porter, Receptionist, Team Leading and Waiting	
Staff.	
Hays Travel	Website:
Apprenticeships offered:	https://www.haystravel.co.uk/careers/apprenticeships
Customer Service, Travel Consultant,	Tel: 0800 215 5045
Retail/Head Office	
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Energy and Utilities:

Company	For further information on apprenticeship opportunities contact:
British Telecom	Website: http://www.btplc.com/Careercentre/
Apprenticeships offered:	
Business/Project Mgmt, Customer	
Experience, Digital & Product, EE, Logistics,	
Sales, Engineering, Finance, HR, IT,	
Technology and Cyber Security.	
EDF Energy	Website:
Apprenticeships offered:	https://www.edfenergy.com/careers/early-
Engineering Maintenance, Quantity	<u>careers/apprenticeships</u>
Surveyor, Nuclear Engineer, Civil Engineer,	
Project Controls.	
SSE (Scottish & Southern Energy)	Website: http://sse.com/careers/apprentices-and-
Apprenticeships offered:	trainees/
Engineering Craft Apprenticeships, Trainee	
Engineers, Cyber and Network Engineering.	
National Grid	Website:
Apprenticeships offered:	https://careers.nationalgrid.com/new-talent/apprentices
Substations, Electricity Transmission,	
Mechanical Technician, Gas Transmission,	
Operations, Liquefied Natural Gas. Project	
planner, Electricity transmission, Power	
systems, Systems operator, Trainee	
Network Analyst, Trainee Operations	
Engineer, Cyber Security, IT, Project	
Controls, Capital Delivery, Construction	
Procurement and IT, Pipeline Maintenance.	
British Gas	Website:
Apprenticeships offered: Customer Service	http://www.britishgasjobs.co.uk/careers/apprentices-and-
	trainees/
Veolia Environmental Services	Website:
Apprenticeships offered:	https://www.campus.veolia.co.uk/apprenticeships
Sustainable Waste Management, Vehicle	Tel: 020 7812 5000
Maintenance and Driving, Customer	
Service, Engineering, CMI, Business	All vacancies are advertised on
Administration, Accounting and Tax.	www.gov.uk/apply-apprenticeship
Southern Water	Website: https://www.southernwater.co.uk/careers
Apprenticeships offered: Electrical, Water	
Distribution.	
Wartsila	Website:
Apprenticeships offered:	https://www.wartsila.com/gbr/careers/wartsila-talent
Business analyst, marketing and	
engineering.	

Retail and Banking:

Company	For further information on apprenticeship opportunities contact:
Barclays Customer Services, Business Administration and others see website.	Website: https://joinus.barclays/eme/apprenticeships/
RBS Apprenticeships offered: Relationship Management, Business Admin & Customer Service, Relationship Management and Technology.	Website: https://jobs.rbs.com/pages/apprenticeships
Lloyds Banking Group Financial Services, Digital and Technology, Professional Services.	Website: https://www.lloydsbankinggrouptalent.com/apprentic-es/
Aldi Apprenticeships offered: Drivers, Stores and Logistics.	Website: www.aldirecruitment.co.uk/apprentice
Whitbread Group Well-known restaurants include Beefeater Grill, Brewers Fayre, Premier Inn, Bar+Block and Costa. Apprenticeships offered: See website for latest offerings.	Website: https://www.whitbreadcareers.com/early-careers/apprenticeships/
Spec Savers Apprenticeships offered: Retail, Optical.	Website: https://jobs.specsavers.co.uk/explore-careers/early-talent/
Starbucks Apprenticeships offered: Barista Mastery and Customer Service	Website: https://www.starbucks.co.uk/promo/apprenticeship

Local Government and Public Services:

Company	For further information on apprenticeship
	opportunities contact:
Civil Service	Website: https://www.gov.uk/guidance/civil-service-
Apprenticeships offered:	<u>fast-track-apprenticeship-fast-track-schemes</u>
<u>Civil Service Fast Track Scheme</u>	Booklet Apprenticeships in the Ministry Of Defence:
Policy, Business, Commercial, Digital, Data and	https://www.gov.uk/government/publications/civilian-
Technology, Finance and Project Delivery.	apprenticeships-in-the-ministry-of-defence-booklet
Royal Mail	Website: https://earlycareers.royalmailgroup.com/
Apprenticeships offered:	
Engineering and Vehicle Maintenance,	
Project Management, Logistics distribution,	
Finance AAT and Sales.	

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Youth Force	Website: https://youthforce.co.uk/apprenticeships/
Lab & Science Technician, Business Admin,	Tel: 01273 776779
Infrastructure Technician and Material	
Technician.	
NHS	Website:
Ambulance practitioner, Care Leadership and	https://www.stepintothenhs.nhs.uk/apprenticeships
Management, Health and Social Care, Dental	
Nursing, Emergency Care, Informatics, Maternity	
and Paediatric Support, Perioperative Support,	
Pharmacy Services, Healthcare Science, IT,	
Management, Electrical and engineering,	
Construction/estate services, Bus Admin and HR.	
Armed Forces	Royal Navy (including Royal
Business Admin and Law, Technical and	Marines) – http://www.royalnavy.mod.uk/
Engineering and manufacturing, HR, Health and	
Social care, ICT, Leisure travel and tourism, Public	Army – www.armyjobs.mod.uk
services, Retail and commercial enterprise,	Royal Air Force – www.raf.mod.uk
Intelligence analyst, Logistics, Operations, Force	
protection.	

Marine and Maritime:

Company	For further information on apprenticeship opportunities contact:
British Marine	Website:
Represents businesses involved in the	https://britishmarine.co.uk/Services/Growth/Training/
 Leisure boats - seagoing and inland 	<u>Apprenticeships</u>
 Small commercial workboats up to 24m 	
 Superyachts 	
Hire fleets	
Apprenticeships offered:	
Please refer to the website to see all the different	
types available. You will need to register.	
Maritime Skills	Website:
Access, links and information to all sectors who	https://www.maritimeskills.org/apprenticeships.htm
offer apprenticeships in the Maritime Industry	
including: Inland waterway, marinas and	
boatyards, marine pilotage, the Merchant Navy,	
port operations, sea fishing and workboats.	
Berthon	Website: https://www.berthon.co.uk/about-
Marine Engineering, Marine Electrical, Shipwright	berthon/apprenticeships/
and Painter/Sprayer.	Tel: 01590 673312
Chiltern Maritime	Website:
Deck officer, Marine Engineering Officer, Electro-	https://www.chilternmaritime.com/maritime-
Technical Officer.	cadetships/
	Booklet on Cadetships:
	https://www.chilternmaritime.com/wp-
	content/uploads/2018/02/Chiltern Brochure A4 v2.p
	<u>df</u>
Carnival	Website:
Finance, IT, Customer Services, Sales, Maritime	https://carnivalukcareers.co.uk/careers/

Hair and Beauty:

Company	For further information on apprenticeship
	opportunities contact:
HABIA	Website: https://apprenticeships.habia.org/
The Sector Skills Council for the hair and	
beauty industry, Habia has the latest	
information and guidance on training and	
qualifications.	
Hair OTT	Website:
Apprenticeships offered:	http://www.hairottacademy.co.uk/apprenticeships.htm
Hairdressing - branches in North End, Cosham,	Tel: 023 9237 7373
Waterlooville, Lakeside and Whiteley.	
Nikki Froud	Website: https://nikkifroud.com/training
Apprenticeships offered:	Tel: 023 9255 6222
Barbering and Hairdressing.	
Academy at No 5 Ltd	Website: <u>www.academy5.co.uk</u>
Apprenticeships offered:	Tel: 01329 286250
Barbering and Hairdressing.	
HaHa (Hampshire Apprenticeship Hairdressing	Website: http://www.hahatraining.co.uk/
Academy)	Tel: 023 9266 6151
Apprenticeships offered:	
Barbering, Beauty Therapy and Hairdressing.	

Engineering:

Company	For further information on apprenticeship opportunities contact:
Network Rail	Website:
Apprenticeships offered:	https://www.networkrail.co.uk/careers/apprenticeships/
Track, Off Track, Overhead Lines,	
Signalling, Telecoms and Electrification &	
Plant.	
BAE Systems Maritime Services	Website: www.baesystems.com/en/careers/careers-in-the-
Portsmouth	<u>uk/apprenticeships</u>
Apprenticeships offered:	
Engineering, Project Management,	
Engineering Technician, Electrical	
Engineer and Mechanical Engineer,	
Painting, Scaffolding, Welding, Business	
Support, Business Apprenticeship (Cyber	
Security).	
SETA (Southampton Engineering Training	Website: www.seta-training.co.uk
Association)	Tel: 023 8077 1908
Apprenticeships offered:	
Mechanical Engineering, Electrical &	
Electronic Engineering, Fabrication &	
Welding and Engineering Construction.	
Defence Munitions Gosport	See your school careers practitioner for details, see Civil
Apprenticeships offered:	Service Apprenticeships.
Mechanical Engineering	

Babcock International	Website:
Apprenticeships offered:	www.babcockinternational.com/en/Careers/Apprenticeships
Cavendish Nuclear, Aviation, Marine and	
Land (Critical Services, Network	
Engineering).	
StandardAero	Website:
Apprenticeships offered:	http://www.standardaero.com/AboutUs/Careers.aspx
Mechanical Engineering, Electrical	ittp://www.standardaero.com//xboatos/careers.aspx
Engineering, Shared Technical Services	
and Boeing Sponsorship Apprenticeship.	
Note: Do not offer every year.	
Airbus Group: Airbus, Airbus	Website: https://www.airbus.com/careers/apprentices-and-
Helicopters, Airbus Defence & Space	pupils/in-the-united-kingdom.html
Apprenticeships offered:	<u>pupils/in-the-united-kingdom.ntmi</u>
Engineering (commercial aircraft,	
defence and space or helicopters), digital	
and technology solutions, business,	
finance, craft, customer service	
engineering and technical.	Mobeitas https://www.csith.org.uk/Assessationships.Co.ses
ECITB (Engineering Construction)	Website: https://www.ecitb.org.uk/Apprenticeships-Careers
Apprenticeships offered:	
Engineering construction	
Craft and Technical	
Pipefitting, Mechanical, Plating, Welding,	
Erecting, Electrical, Instruments and	
Control, Pipefitting, Erecting, Nuclear,	
Construction Technician, Rigging, Testing,	
Small Bore Tubing	
<u>Professional</u>	
Designers draughtsmen, Project control	
and Management.	
Exxon Mobil	Website:
Apprenticeships offered:	http://careers.exxonmobil.com/en-gb/how-we-hire/student-uk
Engineering – specialisms in Instrument	
and Maintenance Engineering.	
Leonardo (Selex Sensors & Airborne	Website: www.uk.leonardocompany.com/people-
Systems now part of Leonardo group)	<u>careers/apprenticeships</u>
Apprenticeships offered:	
Electronics, Defence & Security Systems,	
Helicopter – Craft and Technical.	
A Plant	Website:
Apprenticeships offered:	https://www.aplant.com/careers/apprenticeships
Plant Maintenance, Hire Desk, Business	
Admin, Accommodation Maintenance,	Nearest Sites: Ford (West Sussex) and Brighton.
Electric Engineer, Mechanical Engineer	
and Drivers.	
GE Aviation (Hamble)	Website:
Apprenticeships offered:	http://www.ge.com/uk/careers/university-students
Engineering.	

Griffon Hoverwork	Website:
Apprenticeships offered:	http://www.griffonhoverwork.com/about-us/careers.aspx
Marine Electrical, Marine Engineering,	
Marine Outfitters, Aluminium	Email: apprentices@GriffonHoverwork.com
Fabricators/Welders, Marine Composites	
Technicians, Stores, CAD Draughtsperson	
and Sales/Marketing/Customer Service.	
Britten Norman	Website: <u>www.britten-norman.com</u>
Apprenticeships offered:	Email: recruitment@britten-norman.com
Engineering and Designing.	Contact company directly.

Construction:

Company	For further information on apprenticeship
	opportunities contact:
CITB	Website: https://www.citb.co.uk/courses-and-
Apprenticeships offered:	qualifications/citb-apprenticeships/
Over 30 different types of apprenticeships	
available in Construction; please refer to the	
CITB website for full details.	
JTL	Website: www.jtltraining.com/apprenticeships
Apprenticeships offered:	Tel: 0800 085 2308
Electrical, Plumbing, Heating & Ventilation and	
Property Maintenance, Engineering	
Maintenance, Fire, Emergency and Security.	
Steve Willis Training	Website: www.stevewillis.com/apprenticeships
Apprenticeships offered:	Tel: HAMPSHIRE Centre Tel 02392 190190 and SUSSEX
Gas, Electrical, Plumbing and Oil.	Centre Tel 01444 870860
BESA Training	Website: https://www.thebesa.com/training
Apprenticeships offered:	Tel: 07970 377791
Lighting, Air Conditioning Engineer, Building	
Services Engineer, Domestic Heating Fitter,	
Electrotechnical, Plumbing, Heating &	
Ventilation Engineer, Refrigeration Engineer,	
Service & Maintenance Engineer and Ductwork	
Apprentice.	
Mountjoy	Website: http://www.mountjoy.co.uk/careers
Apprenticeships offered:	
Business Admin, Decorating, Carpentry,	
Electrical, Plumbing, Site Management and	
Customer Service.	
Redrow	Website:
Apprenticeships offered:	https://www.redrowcareers.co.uk/apprenticeships-
Bricklayer, Plumber, Electrician, Scaffolder and	graduates-work-experience/apprentices/
Commercial Apprentice	

IT:

Company	For further information on apprenticeship
	opportunities contact:
Basingstoke ITEC	Website: www.basingstokeitec.co.uk/apprenticeships
Apprenticeships offered:	Tel: 01256 471161
Information Technology, Infrastructure,	
IT/Telecoms/Software and Web Professional,	
Infrastructure Technician, Business & Admin, IT	
Security, Digital Marketer and Customer	
Service.	
IBM	Website: https://www.ibm.com/uk-
Apprenticeships offered:	en/employment/school_leaver.html
Infrastructure Technician, Software Developer,	
Software Tester, Associated Project Manager,	
Junior Management Consultant	
(Please note A Levels or equivalent required).	
Degree apprenticeships also offered.	
GCHQ	Website: https://www.gchq-careers.co.uk/early-
Apprenticeships offered:	careers/apprenticeships.html
CyberFirst and Software Engineering degree	
QA Apprenticeships	Website: https://apprenticeships.ga.com/
Apprenticeships offered:	
IT Systems and Networking, Software and Web	
Development, Cyber Security, Digital	
Marketing, Project Management, Digital and	
Technology solutions, Business Admin and Data	
Analyst.	

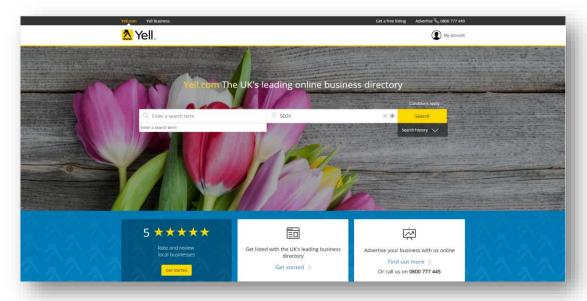
Motor Vehicle / Automotive

Company	For further information on apprenticeship
	opportunities contact:
Jaguar Land Rover	Website:
Apprenticeships offered:	https://www.jaguarlandrovercareers.com/go/Apprenti
Advanced apprenticeships in Engineering,	ce-Programmes/3202701/?locale=en GB
Manufacturing and Product development	
(different branches).	
Degree Apprenticeships in Digital and Tech.	
BMW	Website:
Apprenticeships offered:	www.bmweducation.co.uk/careers/
Body Repair, Vehicle Service and Parts	
Operations.	
Stagecoach	Website: https://www.stagecoachbus.com/promos-
Apprenticeships offered:	and-offers/national/apprenticeship-schemes-with-
Body Repair, Mechanics, Electrics, Coach Building	stagecoach-bus
and Vehicle Electrician.	National Opportunities

Toyota	Website:
Apprenticeships offered:	http://apprenticeshipfinder.co.uk/toyota/
Customer Service, Body Technician, Paint	
Technician, Vehicle Technician and Parts Advisor.	
Ford	Website:
Apprenticeships offered:	https://www.ford.co.uk/experience-ford/careers/careers-
Engineering – Electromechanical, Toolmaker,	at-ford/apprentices
Prototype mechanic, Finance and IT or Ford	
Masters Apprenticeship.	
Mercedes	Website: https://www.mercedes-
Apprenticeships offered:	benzretailgroup.co.uk/about-us/apprenticeship-
Parts Operation Specialist, Light vehicle	programme/
Technician and Heavy Vehicle Technician.	
Volkswagen Group	Website: www.volkswagen-apprentice.co.uk
Apprenticeships offered:	
Service Technician and Parts Adviser and Service	
Advisor.	
Peugeot Group	Website: http://www.psaapprenticeships.com
Apprenticeships offered:	
Service Technician, Service Customer Adviser,	
Parts Customer Adviser, Sales Executive, Accident	
Repair Technician and Business Administrator.	
Halfords Autocentres	Website: www.halfordscareers.com/apprenticeships
Apprenticeships offered:	
Automotive Technician and Retail.	
Thatcham Automotive Academy	Website: https://www.thatcham.org/what-we-
Apprenticeships offered:	do/automotive-academy/
Body Repair (Panel), Body Refinisher (Paint),	
Body Fitters (MET – Mechanical, Electrical &	
Trim), Vehicle Damage Assessor (VDA) and	
Customer Services.	
Nationwide Crash Repair Centre	Website:
Apprenticeships offered:	http://www.nationwiderepairs.co.uk/tags/apprentices
Paint Spraying, Panel Beating and Strip	hips
Fitting/MET, Vehicle Damage Assessment,	
Customer Service, Parts Management and	
Administration.	
National Tyres	Website: https://jobs.national.co.uk/apprentice-
Apprenticeships offered:	scheme
Fitters and Technicians.	

How to find an apprenticeship Option 3: Finding an employer yourself

Look on the yellow pages online at https://www.yell.com/ Search for the type(s) of company you would like to work for and where.



A list will appear detailing their address, phone and web site details which you can add to a short list and print out as well as look up on a map.

Look on the company websites to see if they have any suitable jobs or apprenticeship vacancies. Apply if interested.

A lot of companies nowadays like you to apply online via their company website. If there are no suitable vacancies, but you are still interested in that company, contact them via phone, email, post or in person with your CV and a covering letter asking about suitable opportunities.

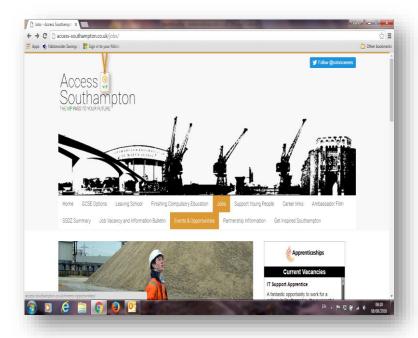
General hints & tips:

- Make sure your CV is up to date and get it checked by several people for mistakes. If you email a CV
 & covering letter don't use a silly email address e.g. judeyjooyay@hotmail.com, be professional.
- When handing in your CV & covering letter in person, dress smartly just in case the manager is available to see you straight away. Make a good first impression.
- Apply for as many things as you can and then accept the best offer.
- Tell your friends and family what sort of job or apprenticeship you hope to get, and they can help you look.
- Practise your interview technique before the real thing.
- Ask for help from a career practitioner, teacher or parent if you need help completing an application form.
- No idea what sort of apprenticeship or job you want? BOOK A CAREERS INTERVIEW NOW!

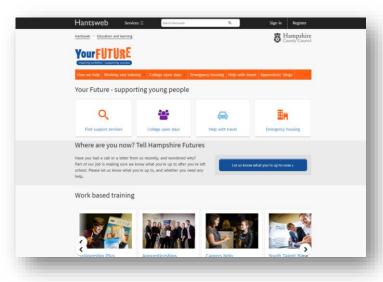
How to find an apprenticeship Option 4:

Local Authority Websites

Southampton City Council - http://access-southampton.co.uk/job-vacancy-and-information-bulletin/



Hampshire County Council - https://www.hants.gov.uk/educationandlearning/yourfuture

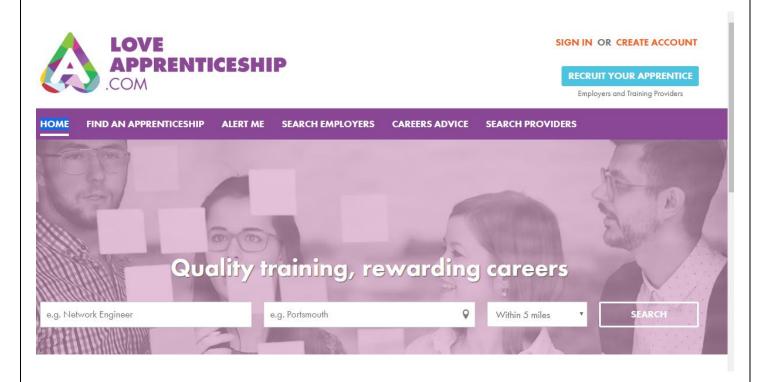


Shaping Portsmouth - http://shapingportsmouth.co.uk/opportunities/apprenticeships

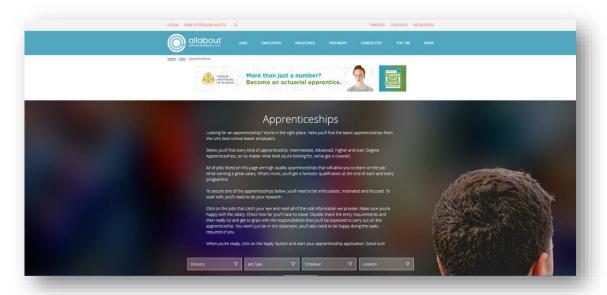


Other Websites:

Love Apprenticeships - https://www.loveapprenticeship.com/



All about School Leavers - https://www.allaboutschoolleavers.co.uk/jobs



You can also use local newspapers, job search websites, vacancy bulletins and industry specific publications. Most job vacancies come out on a Thursday.

Space for your apprenticeship notes:

If you feel you are not ready for an apprenticeship, then another alternative to think about is



What is a Traineeship?

A Traineeship is an education and training programme with work experience that is focused on giving you the skills and experience that employers are looking for. At its core are work preparation training, English and Maths for those who need it, and a high-quality work experience placement.

To check whether you are eligible and whether a Traineeship is the correct route for you talk to your school careers practitioner or visit the Gov.uk website:

https://www.gov.uk/government/collections/traineeships-programme

Note: Many of the training providers in this guide also offer traineeships; please visit their websites for details.

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